

NOTICE IS HEREBY GIVEN OF A SPECIAL MEETING OF THE BOARD OF DIRECTORS OF HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 1 TO BE HELD IN THE OFFICE AT 125 SAN JACINTO, HIGHLANDS, TEXAS ON THE 29th DAY OF OCTOBER 2024 AD AT 6:00 P.M. O'CLOCK, AT WHICH TIME THE FOLLOWING ITEMS OF BUSINESS WILL BE CONSIDERED.

The meeting was called to order by President Mullins at 6:00 P.M. In attendance were Directors Mullins, Wright, Little, Boudreaux, and Angelle. Also in attendance was Mr. Mark Taylor, General Manager.

Old Business: Explain over payment on account and refund to Linebarger. A motion was made by Director Wright to approve said refund. The motion was seconded by Director Boudreaux. The motion was approved 5-0.

Discuss and approve letter to Michael Bleacher from Zachary Petrov regarding handicapped parking and access to the district office and paint yellow. A motion was made by President Mullins to approve said letter. The motion was seconded by Director Angelle. The motion was approved 5-0.

Discuss and/or approve a proposal for a mass notification program. A motion was made by Director Angelle to approve said program. The motion was seconded by Director Boudreaux. The motion was approved 5-0.

Convene in executive session to discuss personnel matters pursuant to Open Meetings Act Section 551.074 of the Texas Government Code and/or Section 551.071 of the Texas Government Code for consultation with Attorney for pending or contemplated litigation.


1. Personnel. See attached Personnel Policy/Emergency Operations, and Safety Policy.
 - a. Discuss changes to Personnel Policy, page 17.
 - b. Discuss changes to Emergency Operations, page 29.
 - c. Discuss changes to Safety Policy, page 8 and 9.
 - d. Discuss and address any other changes.

Re-convene in open session and authorize and necessary action concerning personnel matters and/or pending or contemplated litigation.

- a. Discuss and approve changes to Personnel Policy. A motion was made by President Mullins to draft changes as discussed and have available to approve at next Board meeting. The motion was seconded by Director Wright. The motion was approved 5-0.
- b. Discuss and approve changes to Emergency Operations. Will be included in drafts to be approved at next Board meeting.

- c. Discuss and approve changes to Safety Policy. Will be included in drafts to be approved at next Board meeting.
- d. Discuss and approve any other changes. Will be included in drafts to be approved at next Board meeting.

A motion was made by Director Wright to Adjourn the meeting at 7:22 pm. The motion was seconded by Director Boudreaux. The motion was approved 5-0.



President, Ray Mullins



Secretary, Harvey Little